



1487 Rays Bridge Road  
Whispering Pines, North Carolina 28327  
(910) 695-1874  
[office@sandhillsscs.org](mailto:office@sandhillsscs.org)  
Fax: 910.401.1335

# Application For Substitute Teaching Ministry

*Sandhills Classical Christian School does not discriminate on the basis of race, color, or national or ethnic origin in the administration of its hiring or educational policies.*

*Each question should be answered as thoroughly as possible.*

**PERSONAL INFORMATION**

---

**Last Name**                      **First Name**                      **Middle Name**                      **Today's Date**

---

**Street Address**                      **City**                      **State**                      **Zip Code**

*Previous addresses if less than 10 years at current address*

**Street Address**                      **City**                      **State**                      **Zip Code**                      **Dates at Address**

Street Address	City	State	Zip Code	Dates at Address

**Mobile Phone Number**                      **Home Phone Number**                      **Work Phone/Fax Number**

--	--	--

**Drivers License Number**                      **State**                      **Email Address**

--	--	--

Have you ever been convicted of a crime other than a minor traffic offense? \_\_\_\_\_ Yes \_\_\_\_\_ No

*If yes, please describe:* \_\_\_\_\_

Have you ever worked or earned degrees under another name? Please list below.

Last Name                      First Name                      Middle Name                      Date

**POSITION DESIRED**

Position Applied For \_\_\_\_\_ Salary Desired \_\_\_\_\_

Date Available: \_\_\_\_\_

How did you hear about this opportunity with Sandhills Classical Christian School?

---

**EDUCATION AND TRAINING** *(Indicate last level of Education completed)*

High School 1 2 3 4 College/University 1 2 3 4 Graduate School 1 2 3 4

<u>Education</u>	<u>Name &amp; Location</u> <u>(City, State, &amp; Country)</u>	<u>GPA</u>	<u>Major/Minor</u>	<u>Degree Earned</u>	<u>Date (Mo/Yr)</u>
High School					
College/University					
Business or Vocation					
Certifications/ Training					
<u>Office Skills (Please describe)</u>					
<u>Technical or Language Skills (Please describe)</u>					

**Credentials:** Do you have a state-issued teaching certificate? \_\_\_\_\_  
 If so, what is it for and from which state? \_\_\_\_\_  
 Is it currently valid? \_\_\_\_\_ Expiration date? \_\_\_\_\_

**EMPLOYMENT HISTORY**

Please list your employment history for the last 10 years - most recent first.  
 If you are currently employed, may we contact your employer? \_\_\_\_\_ Yes \_\_\_\_\_ No  
 I understand that upon employment, proof of legal right to work in the United States is required.

<u>Dates Employed</u>	<u>Starting Salary</u> <u>Ending Salary</u>	<u>Employer</u>	<u>Supervisor Name/Title</u>
<u>Phone</u>	<u>Address</u>	<u>Your Title</u>	<u>Your Duties</u>
<u>Reason For Leaving:</u>			

<u>Dates Employed</u>	<u>Starting Salary</u> <u>Ending Salary</u>	<u>Employer</u>	<u>Supervisor Name/Title</u>
<u>Phone</u>	<u>Address</u>	<u>Your Title</u>	<u>Your Duties</u>
<u>Reason For Leaving:</u>			

<u>Dates Employed</u>	<u>Starting Salary</u> <u>Ending Salary</u>	<u>Employer</u>	<u>Supervisor Name/Title</u>
<u>Phone</u>	<u>Address</u>	<u>Your Title</u>	<u>Your Duties</u>
<u>Reason For Leaving:</u>			

**REFERENCES**

List 4 personal references on the following Reference Release lines. You should include a Pastor, A Supervisor, or Principal (or teacher you student-taught under, if you have no professional experience), and any close friends you have known for 5 years or longer.

<u>Name</u>	<u>Title</u>	<u>Company</u>	<u>Relationship</u>	<u>Phone No. (Home/Work)</u>

Are you a citizen of the United States? \_\_\_\_\_ Yes \_\_\_\_\_ No

**OTHER INFORMATION**

**(1) Do you subscribe without reservation to the Bylaws – Article II: Sections 3, 4, 5, and 6 of Sandhills Classical Christian School (listed at the end of the application)? *If not, please explain.***

---

---

---

**(2) What local church do you attend? \_\_\_\_\_**

---

**(3) List any non-state organization by which you are certified: \_\_\_\_\_**

---

**(4) List the grades you prefer to teach in order of preference: \_\_\_\_\_**

---

**(5) Have you ever been dismissed or asked to resign from a teaching position? If yes, please explain:**

---

---

---

**(6) List the subjects you are most qualified to teach \_\_\_\_\_**

---

---

---

**(7) Are you willing to take continuing adult education courses? *If not, please explain:***

---

---

**(8) List any extra curricular activities with which you are willing to help (clubs, sports, etc.):**

---

---

**(9) Describe your personal philosophy of education and explain how it would affect your day-to-day teaching:**

---

---

---

---

**(10) Why do you believe you are called to teach in a Christian School?**

---

---

---

---

**(11) What is the most important quality you, as a teacher, would bring to a classroom at Sandhills Classical Christian School?**

---

---

---

---

**(12) Briefly describe your familiarity with the various approaches to discipline in a Christian school:**

---

---

---

---

**(13) How would you describe the term classical education?**

---

---

---

**(14) How would you define the term biblical worldview?**

---

---

---

---

**(15) How often do you attend church?**

Every Sunday       2 or 3 Sunday       1 Sunday  
 Rarely, if ever

**(16) In what ways are you currently serving in your church (Sunday school teacher, etc.)?**

---

---

**(17) What is your view of the nature of mankind?**

---

---

**(18) What is your view of the Bible?**

---

---

**(19) Have you had any formal training in the Scripture (bible classes, correspondence, Navigators series, etc.) or in Christian course work? Please describe:**

---

---

**(20) Have you read the entire Bible? \_\_\_\_\_ If not, why not? \_\_\_\_\_**

---

**(21) What authority do the scriptures have in the world, and in your life?**

---

---

**(22) What is your understanding of the doctrine of the Holy Trinity? \_\_\_\_\_**

---

---

---

**(23) What is your view on the person and work of Jesus Christ? \_\_\_\_\_**

---

---

**(24) Give a detailed account of your salvation experience (how you came to know Jesus Christ as your Lord and Savior) and of your walk with the Lord up to the present (including the approximate date of your conversion): *(Please use a separate sheet of paper if needed.)* \_\_\_\_\_**

---

---

---



(25) Where do you hope/plan to be in five years, Lord willing? \_\_\_\_\_

(26) List the titles and authors of 5 books you have read in the last 12 months:

---

*Title/Author*

---

*Title/Author*

---

*Title/Author*

---

*Title/Author*

---

*Title/Author*

I understand this application will be given every consideration and its receipt does not imply that I will be employed. I hereby declare that my statements on this application and on my resume or documents provided to me by Sandhills Classical Christian School are true and correct to the best of my knowledge. I acknowledge and agree that any false information may result in a decision not to hire me or if hired, may result in termination of my employment. I also authorize investigation of these statements. This investigation may include employment history, reasons for leaving previous employers, criminal record, driving record, social security number investigation, and degree verification. I hereby release Sandhills Classical Christian School from all liability for any damages resulting from the information obtained.

---

*Applicant's Signature*

*Date*

## SCCS BYLAWS SECTIONS 3-6

### SECTION 3. DISTINCTIONS CHRIST-CENTERED

In all levels, programs, and teachings, Sandhills Classical Christian School seeks to:

1. Teach all subjects as parts of an integrated whole with the Scriptures at the center. (*II Timothy 3:16-17*)
2. Provide a clear model of the biblical Christian life through our staff and board. (*Matthew 22:37-40*)
3. Encourage all students to begin to develop their relationship with God the Father through Jesus Christ (*Matthew 28:18-20, Matthew 19:13-15*)
4. Instill Godly characteristics in students by teaching them to follow the examples in the Scriptures of humility, diligence, good stewardship, love, joy, peace, patience, kindness, faithfulness, gentleness, and self-control (*Colossians 3:12-14, Colossians 3:23, Galatians 5:22-23*)

### CLASSICAL

In all levels, programs, and teachings, Sandhills Classical Christian School seeks to:

1. Emphasize grammar, logic, and rhetoric in all subjects
2. Encourage all students to develop a love for learning and to live up to their academic potential.
3. Provide an orderly atmosphere conducive to the attainment of the above goals.

**SECTION 4. STATEMENT OF FAITH.** The following is the foundation of beliefs on which Sandhills Classical Christian School is based. They will be unapologetically taught in various ways through all grade levels. These statements will be considered primary doctrine. Secondary doctrines and issues will not be presented as primary doctrine. When these doctrines or issues arise, they will be referred back to the family and their church for final authority.

1. We believe the Bible to be the only inerrant, authoritative Word of God. (Isa. 40:8, II Timothy 3:16-17, Heb. 4:12, II Peter 1:20-21)
2. We believe that there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit. He is omnipotent, omniscient, and omnipresent and has all authority and power. (John 10:30 37-38)
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. (Isaiah 7:14, Matthew 1:23, 1 Peter 1:3-5)
4. We believe that, for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely necessary. (Romans 3:19)
5. We believe that salvation is by grace through faith alone. (Ephesians 2:8)
6. We believe that faith without works is dead. (James 2:17)
7. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. (2 Cor. 6:16, Ezekiel 36:27, John 16:13)
8. We believe in the resurrection of both the saved and the lost; they that are saved to the resurrection of life, and they that are lost to the resurrection of damnation. (Matthew 7:13-14, Matthew 13:41-43)
9. We believe in the spiritual unity of all believers in our Lord Jesus Christ. (Phil. 2:1-11)

**SECTION 5. SCCS STATEMENT ON HUMAN RELATIONS.** We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom. 10:9-10; 1 Cor. 6:9-11).

We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture not the doctrines of Sandhills Classical Christian School.

We believe that God wonderfully and immutably creates each person as either male or female. These two distinct, complementary sexes together reflect the image and nature of God (Gen. 1:26-27). Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen. 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Cor. 6:18; 7:2-5; Heb. 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including but not limited to adultery, fornication, homosexual behavior, and bisexual conduct) is sinful and offensive to God (Matt. 15:18-20; 1 Cor. 6:9-10).

We believe that in order to preserve the function and integrity of Sandhills Classical Christian School and to provide a biblical role model to the student body and the community, it is imperative that all persons employed by or enrolled in Sandhills Classical Christian School in any capacity, or who serve as volunteers, adhere to and abide by this Statement on Human Nature, Marriage, and Sexuality (Matt. 5:16; Phil. 2:14-16; 1 Thess. 5:22).

**SECTION 6. STATEMENT ON NON-DISCRIMINATION.** Sandhills Classical Christian School does not discriminate on the basis of race, color, national or ethnic origin in the administration of its educational, admission, financial aid or employment policies, or any other programs administered by the school.